



POLICY STATEMENT

RTL Mining and Earthworks Pty Ltd (RTL) operates predominantly in the Latrobe Valley in Victoria providing mining, earthmoving, plant operation and maintenance, transport and other services to Clients. The following policy applies to RTL's operations:

SAFETY

- RTL is committed to providing a safe workplace for all employees and stakeholders associated with its operations
- RTL will establish measurable objectives and targets aimed at continual improvement of safety performance
- RTL will comply with all relevant OHS legislation and to the requirements of any industry group to which it or the shareholders may subscribe

ENVIRONMENT

- RTL is committed to resource conservation and prevention of avoidable pollution
- RTL will establish measurable objectives and targets aimed at continual improvement of its environmental management performance
- RTL will comply with all relevant environmental legislation

COMMUNITY RELATIONS

As a major Latrobe Valley employer RTL recognises its obligation to participate positively in the local community.

QUALITY

The systems and procedures which make up the RTL Management System are reviewed periodically to ensure relevance and to identify opportunities for improvement.

RTL will monitor and review the adequacy of its Management System by:

- Monitoring client satisfaction by way of regular Management Meetings with clients
- Undertaking regular internal and external audits
- System Reviews as part of the RTL Board Meetings
- Reviewing the objective and targets as part of the annual Functional Support review

RTL will ensure this policy is communicated to its employees and is available to all stakeholders upon request.

Signed:

P Cory
Downer EDI Mining

R Heale
Thiess Pty Ltd

A Elliott
Fox Private Group

RTL Mining & Earthworks Pty Ltd Board

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