

ENVIRONMENTAL POLICY

Commitment

RTL is committed to minimising its environmental footprint and aspires to be an industry leader in environmental management.

Purpose

This policy describes RTL's high-level environmental commitments and is available to all employees, including contractors and other stakeholders, and is displayed in all workplaces.

This Environmental Policy is delivered through the effective implementation of our ISO14001 certified global Environmental Management System.

Our actions

This will be achieved by:

- Reducing reliance and impact on water resources
- Managing land responsibly and protecting biodiversity
- Finding innovative ways to reduce and reuse waste
- Integrating environmental considerations in all business decisions to deliver sustainable resource solutions
- Supporting innovative and technology-based solutions to address environmental challenges
- Setting ambitious environmental goals to drive continual improvement
- Developing and resourcing teams to meet environmental objectives
- Empowering people to innovate and develop creative solutions to reduce RTL's environmental footprint
- Recognising environmental achievements
- Complying with environmental obligations and acting on emerging industry trends
- Delivering data-backed improvements in environmental performance
- Collaborating with employees, clients, and industry stakeholders to achieve leading environmental outcomes

Owen Cavanough

General Manager

April 2023

